



PHYSICIANS MEDICAL FORUM

Dedicated to Encouraging Recruitment & Retention of African American Physicians

Virtual Workshop

FINDING THE PERFECT FIT

PRIMARY CARE & SPECIALTY CARE

Italo M. Brown, MD, MPH, Assistant Professor

Emergency Medicine Physician – Stanford University School of Medicine

Tour for Diversity in Medicine Mentor

Stalfana A. Bello, MPA

Executive Director, Physicians Medical Forum

Albert L. Brooks, MD

President, Physicians Medical Forum

Carol Miller, MD

Secretary, Physicians Medical Forum



*SO YOU WANNA
PRACTICE
MEDICINE...*

...NOT SO FAST.



Think to yourself...



What do YOU want to do?



What are your options?

To cut or not to cut?

Old vs. young vs. everyone?

People vs. no people?

Inpatient vs. outpatient?



Primary Care



First Contact & Continuity of Care



Core disciplines

Internal Medicine
Family Medicine
Pediatrics
Gynecology



Typically 3 – 4 years of training



Eligible for loan forgiveness programs



Base pay \$160K - \$250K

Internal Medicine

- Sees **ONLY ADULTS**
 - Prevention, diagnosis and treatment of diseases
 - Clinic + Wards, **no OR**
 - Flexible hours
 - Opportunities
 - Subspecialty Care
-





Family Medicine

- Sees *Everybody*
- General health management of all ages
- Clinic, +/- Wards, **no OR**
- Flexible hours
- Opportunities!

Pediatrics

- Sees *newborns to age 21*
 - General health management
 - Clinic, +/- Wards, **no OR**
 - Flexible hours
 - Opportunities
 - Subspecialty Care
-



Obstetrics and Gynecology (OB-GYN)



- Hybrid | **PCP + Surgeon**
- Complete care of *the female patient*
- Clinical Work, + Wards, +/- OR
- Lots of opportunities
 - Subspecialty Care

Specialty Field



Focused on a defined organ system or population



Typically involves invasive care



Requires MORE training (4 – 7 years)



May require research



Base pay \$300K - \$600K



Not eligible for loan forgiveness

Anesthesiology

- Manages entire care before, during and after surgery
 - Mostly sees adults
 - Manages difficult airway issues
 - **Does not do clinical work or wards**
 - *Well-compensated*
-





DERMATOLOGY

- Manages disorders of the skin, hair and nails
 - Sees adults and kids
 - Clinic, **no wards or OR**
 - **Highly competitive** due to lifestyle
 - Very well-compensated
-

Emergency Medicine

- Addresses any injuries/illnesses **requiring immediate attention.**
 - Sees everyone. I mean **EVERYONE.**
 - Hybrid | Primary care + Surgery
 - No clinic, no wards, no OR.
 - Flexible; Well-compensated
 - Opportunities galore!
-





Neurology & Neurosurgery

- Manages *disorders of the nervous system*
 - **Neurosurgery = Intervention & Repair**
 - Sees adults and kids
 - Neurology = No OR; Neurosurgery = OR primarily
 - Bread & butter
 - Neuro: Headaches, Strokes & Seizures
 - Neurosurgery: Brain-bleeds & Tumors
 - Cool stuff all the time
-

OPHTHALMOLOGY

- Diagnosis and treatment of eye disorders.
 - Clinic and OR, +/- wards
 - Highly competitive
 - Very well-compensated
-





Orthopedic Surgery

- Bones, Joints, Tendons, Ligaments
- Sees adults and kids
- Works with hands
- **OR + Clinic, +/- Wards**
- Very Well-Compensated
- **Cool Stuff all the time**

Otolaryngology *(ENT)*

- All things related to the Ear, Nose, and Throat
 - Sees adults and kids
 - **Use cool devices**
 - Clinic + OR, +/- Emergency settings
 - Very Well-compensated
-



Pathology



- Examines *samples of body tissue for diagnostic or forensic purposes*
- Sees adults and kids
- **In the lab primarily**
- Well-compensated
- Opportunities

Physical Medicine & Rehabilitation

- Improving **mobility** and **restoring physical quality of life**
 - Mostly adults
 - Clinic primarily
 - **Flexible hours**
 - Well-compensated
 - Opportunities
-



Plastic Surgery

- *Restores, reconstructs and alters* the human body
 - Sees Everybody
 - Clinic, +/- Wards, no OR
 - **Highly competitive** due to lifestyle
 - Very well-compensated
 - Opportunities galore!
-



Psychiatry

- Addresses mental and psychological conditions
 - Sees adults and kids
 - **Not Psychologists or Therapists**
 - CLINIC, +/- Wards
 - *Flexible*
 - *Well-compensated*
-



Radiology



- Uses medical imaging to diagnose and treat diseases
- **Sees Everybody...but not in-person.**
- Radiology suite...but **can work remotely.**
- Flexible hours
- Well-compensated
- Opportunities!

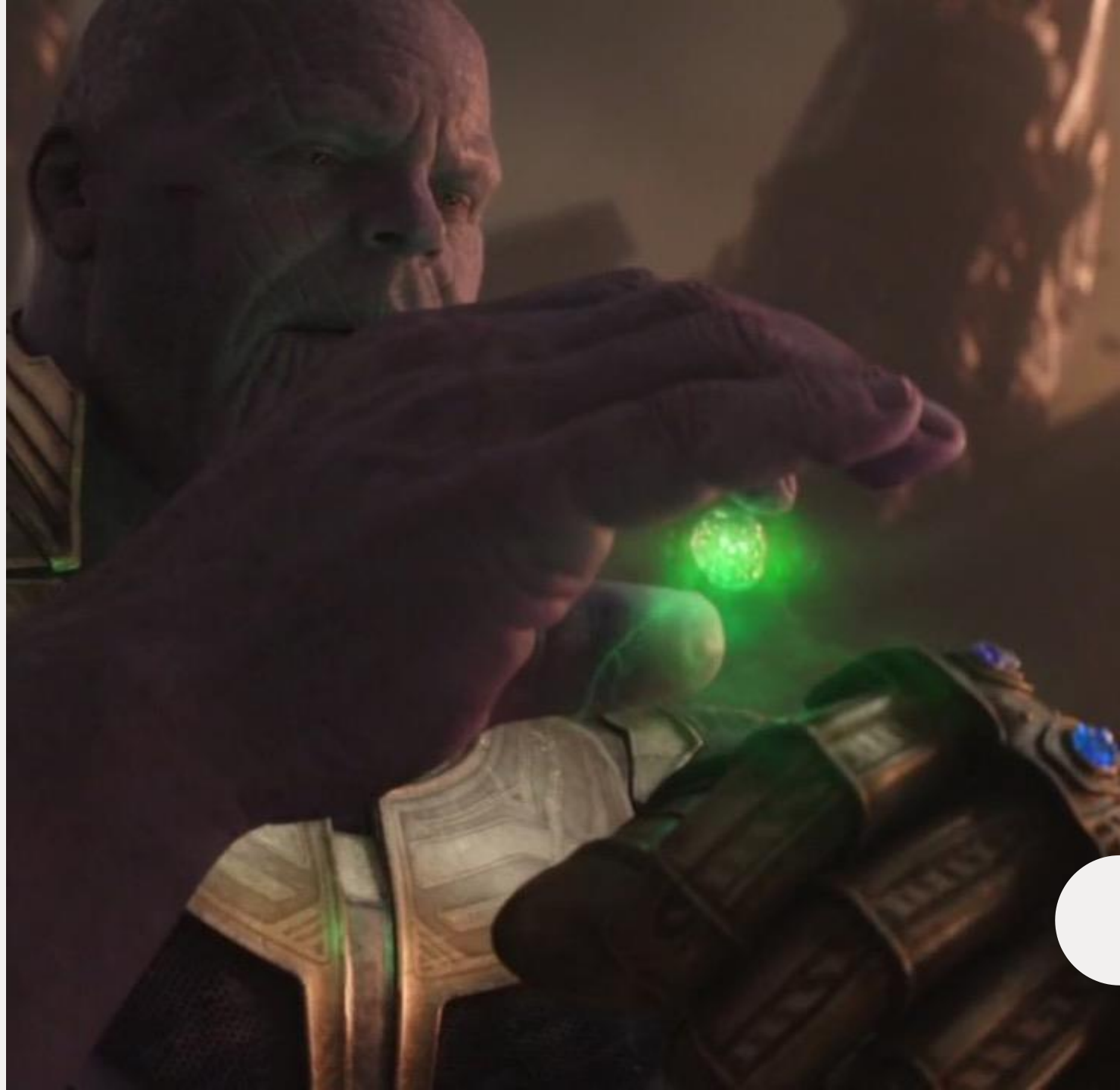
General Surgery

- Treats medical conditions involving many organ systems
 - Provides **operative management**
 - Sees adults and kids
 - **OR + Clinic + Wards**
 - **Well-compensated**
 - Opportunities
 - **Sub-specialties**
-



Urology (GU)

- All things related to the genitourinary system
 - Sees adults primarily, but can see kids
 - OR + Clinic, rarely wards
 - **Bread & Butter = Kidney stones & Male issues (i.e. Vasectomies)**
 - Very Well-compensated
-



Outside the Box



Public
Health



Administration



Health Policy



Academic
Medicine



Media/Journalism



Consulting



Concierge

*So now that
you know the
landscape...*

